IBEW LOCAL 99
WAGES AND BENEFITS FOR A-RATE

Section 3.05. (a)

1 YEAR AGREEMENT June 1st, 2010 through May 31st, 2011

JOURNEYMAN WIREMAN $34.08
JOURNEYMAN TECHNICIAN.....$34.08

GENERAL FOREMAN	33%	OF JOURNEYMAN WIREMAN RATE
FOREMAN	12.5%	OF JOURNEYMAN WIREMAN RATE
JOURNEYMAN WELDER	10%	OF JOURNEYMAN WIREMAN RATE

APPRENTICE WIREMAN – TEN (10) PERIODS:

Exhibit "B"	PERIOD	WAGES
$5.12 per hour --------H&W	1ST	42% OF JOURNEYMAN WIREMAN RATE
$5.53 per hour --------H&W	2ND	47% OF JOURNEYMAN WIREMAN RATE
$7.53 per hour --------H&W	3RD **	52% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	4TH	55% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	5TH	58% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	6TH	60% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	7TH	65% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	8TH	70% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	9TH	75% OF JOURNEYMAN WIREMAN RATE
$8.39 per hour --------H&W	10TH	75% OF JOURNEYMAN WIREMAN RATE

** PENSION BEGINS

FRINGES:
Section 3.05 (b)

Fringe Benefits based on Journeyman's Rate:

24.63% of Total Gross Wages ---------- HEALTH AND WELFARE
12.75% of Total Gross Wages---------- PENSION
13% of Total Gross Wages ---------- ANNUITY – Not applicable to Apprentices
2.88% of Total Gross Wages- ---------- JATC
3% of Total Gross Wages---------- NEBF

Contractors Contributions:

$.10 (10 cents) per hour worked ---------- RI LMCC
$.10 (10 cents) per hour worked ---------- AMF

Wage Deductions:

3.825% of Total Gross Wages ---------- WORKING DUES
1% of Total Gross Wages---------- HEALTH & WELFARE FUND
$.10 (10 cents) per hour worked ---------- LOCAL UNION ANNIVERSARY FUND
$.05 (5 cents) per hour worked---------- PAC (Voluntary)
$.05 (5 cents) per hour worked---------- SCHOLARSHIP FUND (Voluntary)